



North Carolina Department of Public Safety

Prevent. Protect. Prepare.

Pat McCrory, Governor

Frank L. Perry, Secretary

MEMORANDUM

TO: Chairs of the House Appropriations Committee
Chairs of Senate Appropriations Committees
Chairs of House Appropriations Subcommittee on Justice and Public Safety
Chairs of Senate Appropriations Subcommittees on Justice and Public Safety

FROM: Frank L. Perry, Secretary
Gregory K. Baker, Commissioner of Operations

RE: Annual Report on Positions Vacant 12 Months or More

DATE: February 25, 2016

Pursuant to G.S. 120-12.1, The Judicial Department, the Department of Justice, and the Department of Public Safety shall each report by February 1 of each year to the Chairs of the House and Senate Appropriations Committees and the Chairs of the House and Senate Appropriations Subcommittees on Justice and Public Safety on all positions within that department that have remained vacant for 12 months or more. The report shall include the original position vacancy dates, the dates of any postings or repostings of the positions, and an explanation for the length of the vacancies. (1998-212, s. 16.23; 2011-145, s. 19.1(g), (h); 2012-83, s. 42.)

As the State's largest governmental agency, employing approximately 35,000, the Department of Public Safety (DPS) has worked vigorously to reform and expedite the hiring process, thereby reducing its vacant positions. **DPS has reduced the number of positions which have been vacant for a period of 12 months or more to 237 FTEs, which is roughly one half of one percent of DPS's positions.**

As noted in the comment section of the attachment, most positions have not been filled due to recruitment difficulties, which includes a majority of the vacant medical positions within the Division of Adult Correction and Juvenile Justice. The Department continues to work with OSBM and OSHR to reclassify or consolidate certain positions to ensure these critical positions are filled in a timely manner, and the Department will continue its efforts to reduce the number of vacant positions.

Attached is a breakdown of all DPS Positions that have been vacant for 12 months or more.

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Raleigh, NC 27699-4233

Telephone: (919) 733-4060
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Suite 2056
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www.ncdps.gov

An Equal Opportunity employer

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
Administration - Rehabilitative Programs & Services									
60066801	Chief Programs Services (DOP)	GR78	Appropriated	6/5/2014	\$54,887	574	1.000	11/30/15 - 12/07/15	Position was going through the reallocation process. Interviews scheduled, delay in scheduling due to scheduling conflicts with interview team and location for interviews.
60059969	Criminal Justice Planner I	GR70	Appropriated	12/21/2012	\$39,632	1,105	1.000	11/21/13 - 11/27/13	Position was transferred to section 1/1/16
Adult Corrections & Juvenile Justice - Alcohol & Chemical Dependency									
60056785	Substance Abuse Worker	GR59	Appropriated	10/6/2014	\$29,608	451	1.000	02/15/16 - 02/23/16	Position was tied up in a reallocation request that had been ongoing since February 2015. Position was reallocated from OAIV to Substance Abuse Worker to support the needs at DART Cherry. Reallocation was approved on January 15, 2016. We immediately began to prepare to post but the Job Descriptions and KSA's were being streamlined to become uniform. The position has been posted and posting ends 2/23/16.
60056736	Substance Abuse Worker	GR59	Appropriated	1/1/2015	\$37,506	364	1.000	02/15/16 - 02/23/16	
60056774	Substance Abuse Counselor Advanced	GR67	Appropriated	10/13/2014	\$39,464	444	1.000	10/10/14 - 10/23/14; 2nd posting 01/11/16 - 01/25/16	This position was involved in a reduction of treatment beds at PCI Medium. The position was then being held to be tranferred to Alexander. It took longer to get that program started than anticipated. The decision was later made to have it moved to the ACDP program at Swannanoa where the need was greater. The position was posted and interviews have now been scheduled.
Adult Corrections & Juvenile Justice - Correction Enterprise									
60076962	Maintenance Mechanic IV	GR65	Receipts	6/28/2013	\$40,480	916	1.000	10/7/13 - 10/11/13; 2nd posting 11/25/13 - 12/4/13; 3rd posting 01/06/14 - 01/10/14; 4th posting 05/12/14 - 05/16/14; 5th posting 06/23/14 - 06/27/14; 6th posting 08/04/14 - 08/08/14; 7th posting 10/20/14 - 10/31/14; 8th posting 02/09/15 - 02/13/15; 9th posting 06/01/15 - 06/05/15; 10th posting 10/12/15 - 10/16/15. Position posted 10 times.	Recruitment difficulty
60076860	Maintenance Mechanic IV	GR65	Receipts	8/17/2015	\$34,150	136	1.000	05/13/13 - 05/17/13; 2nd posting 07/01/13 - 07/05/13; 3rd posting 08/31/15 - 09/11/15	
60076876	Long Distance Truck Driver	TG60	Receipts	7/1/2011	\$35,189	1,644	1.000	Not posted	Correction Enterprise fills their receipt based positions on the business needs of the organization. When they open a new business or expand product lines offten they draw from their vacant positions to more effectively serve their customers.
60076678	Correction Enterprise Director II	GR75	Receipts	9/30/2005	\$52,692	3,744	1.000	Not posted	
60076696	Office Assistant IV	GR59	Receipts	4/27/2009	\$33,293	2,439	1.000	Not posted	
60077068	Correction Enterprise Supv II	GR64	Receipts	8/1/2007	\$31,904	3,074	1.000	Not posted	
60077022	Maintenance Mechanic V	GR67	Receipts	8/13/2012	\$44,592	1,235	1.000	Not posted	
60076971	Correction Enterprise Manager III	GR68	Receipts	6/27/2011	\$40,119	1,648	1.000	Not posted	
60076897	Correction Enterprise Manager IV	GR69	Receipts	11/1/2011	\$46,911	1,521	1.000	Not posted	
60076900	Correction Enterprise Supervisor III	GR66	Receipts	2/1/2009	\$44,381	2,524	1.000	Not posted	
65003926	Correction Enterprise Manager III	GR68	Receipts	4/1/2008	\$36,761	2,830	1.000	Not posted	
60076766	Courier Driver	GR56	Receipts	11/11/2008	\$26,216	2,606	1.000	Not posted	
60076825	Correction Enterprise Manager IV	GR69	Receipts	6/8/2012	\$46,617	1,301	1.000	Not posted	

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60076765	Courier Driver	GR56	Receipts	10/27/2014	\$27,818	430	1.000	Not posted	
60076830	Correction Enterprise Supervisor I	GR62	Receipts	7/1/2011	\$35,718	1,644	1.000	Not posted	
60076744	Correction Enterprise Supv II	GR64	Receipts	7/7/2014	\$36,832	542	1.000	Not posted	
60076873	Correction Enterprise Supv II	GR64	Receipts	5/19/2014	\$36,881	591	1.000	Not posted	
60076805	Processing Assistant IV	GR59	Receipts	5/11/2010	\$30,161	2,060	1.000	Not posted	
60076752	Correction Enterprise Supv II	GR64	Receipts	12/15/2014	\$37,545	381	1.000	Not posted	
60076757	Correction Enterprise Supv II	GR64	Receipts	12/1/2010	\$36,112	1,856	1.000	Not posted	
60076737	Correction Enterprise Supervisor III	GR66	Receipts	4/7/2014	\$37,824	633	1.000	Not posted	
60076793	Correction Enterprise Manager V	GR71	Receipts	2/1/2013	\$48,903	1,063	1.000	01/14/13 - 01/18/13	
60076810	Correction Enterprise Supervisor IV	GR68	Receipts	9/8/2014	\$37,465	479	1.000	Not posted	
60076781	Correction Enterprise Supv II	GR64	Receipts	1/20/2014	\$36,242	710	1.000	Not posted	
60076797	Correction Enterprise Manager V	GR71	Receipts	3/1/2009	\$49,612	2,496	1.000	Not posted	
60076783	Correction Enterprise Supv II	GR64	Receipts	1/18/2014	\$35,832	712	1.000	Not posted	
60076813	Correction Enterprise Supervisor III	GR66	Receipts	3/7/2013	\$39,199	1,029	1.000	Not posted	
60076836	Correction Enterprise Supervisor I	GR62	Receipts	6/1/2013	\$33,642	943	1.000	Not posted	
Adult Corrections & Juvenile Justice - Prisons									
60071789	Administrative Assistant I	GR63	Appropriated	8/20/2012	\$34,257	1,228	1.000		Position abolished
60001317	Maintenance Mechanic IV	GR65	Appropriated	12/1/2012	\$33,001	1,125	1.000	03/04/13 - 03/08/13; 2nd posting 05/04/15 - 05/10/15; 3rd posting 09/21/15 - 09/27/15	Extending Conditional Office of Employment
60001532	Plumber II	GR64	Appropriated	3/29/2014	\$37,000	642	1.000	05/11/15 - 05/18/15; 2nd posting 06/09/15 - 06/15/15; 3rd posting 06/23/15 - 06/29/15; 4th posting 07/09/15 - 07/15/15, 5th posting 02/12/16 - 02/18/16.	In the process of interviewing
60001315	Facility Maintenance Supervisor III	GR71	Appropriated	1/1/2013	\$41,125	1,094	1.000	Not posted	Submitted to be reclassified and moved to Prison Admin. to support Camera Project.
60070512	Electronics Technician II	GR68	Appropriated	11/24/2014	\$43,500	402	1.000	12/22/14 - 12/31/14; 2nd posting 3/26/15 - 4/5/15; 3rd posting 4/14/15 - 4/20/15; 4th posting 8/27/15 - 8/27/15	HR approval 10/5/15
60001123	Electrician II	GR65	Appropriated	10/1/2014	\$38,598	456	1.000	11/24/14 - 12/2/14; 2nd posting 6/24/15 - 7/5/15; 3rd posting 02/04/16 - 02/10/16	In the process of screening applications

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60064936	Maintenance Mechanic IV	GR65	Appropriated	4/1/2014	\$40,977	639	1.000	05/04/15 - 05/10/15; 2nd posting 07/27/15 - 08/02/15	Conditional Office of Employment Extended, processing package
60057643	Electronics Technician II	GR68	Appropriated	12/1/2014	\$48,293	395	1.000	02/23/15 - 03/01/15; 2nd posting 05/04/15 - 05/10/15; 3rd posting 10/06/15 - 10/12/15	
60071447	Maintenance Mechanic IV	GR65	Appropriated	5/5/2014	\$33,902	605	1.000	Not posted	
60001316	Maintenance Mechanic IV	GR65	Appropriated	5/1/2014	\$37,548	609	1.000	Not posted	Submitted for reclassification to CO for CRV location.
60073030	Hvac Mechanic	GR67	Appropriated	11/17/2014	\$41,432	409	1.000	Not posted	Submitted to reclassify and move to CRV 9/15.
60072100	Maintenance Mechanic V	GR67	Appropriated	7/1/2014	\$40,713	548	1.000	Not posted	Submitted to reclassify and move to CRV 9/15.
60056879	Office Assistant III	GR57	Appropriated	6/7/2014	\$25,381	572	1.000	Not posted	Position held for repurpose
60069125	Processing Assistant III	GR57	Appropriated	6/3/2014	\$28,702	576	1.000	Not posted	
60058447	Clinical Dietitian I	GR69	Appropriated	4/12/2013	\$39,723	993	1.000	05/13/13 - 05/17/13; 2nd posting 07/22/13 - 07/26/13; 3rd posting 09/03/13 -09/13/13; 4th posting 12/16/13 - 12/30/13; 5th posting 03/17/14 - 03/28/14; 6th posting 04/23/14 - 05/04/14; 7th posting 07/14/14 - 08/01/14	Position to be abolished per OSBM.
60056956	Physician	MG13	Appropriated	9/27/2013	\$163,438	825	1.000	09/23/13 - 10/25/13; 2nd posting 10/28/13 - 11/08/13; 3rd posting 12/9/13 - 12/20/13; 4th posting12/30/13 - 1/24/14; 5th posting 1/28/14 - 2/7/14; 6th posting 2/10/14 - 2/21/14; 7th posting 2/24/-14 - 3/23/14; 8th posting 3/24/14 - 4/6/14; 9th posting5/12/14 - 5/18/14; 10th posting05/19/14 - 05/31/14; 11th posting 06/03/14 - 06/15/14; 12th posting 06/16/14 - 06/29/14; 13th posting 09/24/14 - 10/31/14; 14th posting 11/04/14 - 11/16/14; 15th posting 11/29/14 - 12/31/14; 16th posting 02/11/15 - 03/01/15; 17th posting 03/03/15 - 03/15/15; 18th posting 03/16/15 - 03/29/15; 19th posting 03/30/15 - 04/12/15; 20th posting 04/28/15 - 05/10/15; 21st posting 06/02/15 - 06/08/15; 22nd posting 06/15/15 - 06/21/15; 23rd posting 06/24/15 - 07/05/15; 24th posting 07/06/15 - 07/12/15; reposted 02/13/16 - 02/21/16.	Position Posted 24 times. Difficulty in recruitment.
60064467	Physician	MG13	Appropriated	12/1/2013	\$177,577	760	1.000	05/04/15 - 05/10/15; 2nd posting 05/11/15 - 05/17/15; 3rd posting 05/20/15 - 05/31/15; 4th posting 08/05/15 - 08/06/15; 5th posting 08/13/15 - 09/20/15; 6th posting 09/22/15 - 09/28/15; 7th posting 10/26/15 - 11/01/15; 8th posting 11/16/15 - 11/29/15; 9th posting 12/21/15 - 12/30/15; 10th posting 01/04/16 - 01/11/16; 11th posting 01/12/16 - 01/19/16; reposted 02/13/16 - 02/21/16 Position posted 11 times.	Difficulty in recruitment.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
65013118	Pharmacist	Advanced	Appropriated	10/30/2014	\$96,000	427	1.000	12/04/14 - 12/11/14; 2nd posting 12/22/14 - 12/31/14; 3rd posting 06/04/15 - 06/14/15; 4th posting 06/11/15 - 06/17/15	Relocating to Central Pharmacy for better use
60064461	Psychiatrist	MG14	Appropriated	1/1/2015	\$191,480	364	1.000	12/01/14 - 12/31/14; 2nd posting 04/01/15 - 05/03/15; 3rd posting 07/09/15 - 07/19/15; 4th posting 07/27/15 - 08/09/15; 5th posting 09/07/15 - 09/13/15; 6th posting 09/16/15 - 09/22/15; 7th posting 09/28/15 - 10/04/15; 8th posting10/06/15 - 10/12/15; 9th posting 10/13/15 - 10/20/15; 10th posting 02/04/16 - 02/10/16	Difficulty in recruiting
60066346	Business Officer	Journey	Appropriated	8/11/2014	\$49,576	507	1.000	07/28/14 - 08/04/14	Position is pending reclassification
60056662	Maintenance Mechanic V	GR67	Appropriated	8/26/2013	\$37,292	857	1.000	Not posted	Submitted to reclassify and move to CRV 9/15.
60059444	Nurse Director	Contributing	Appropriated	2/1/2013	\$59,190	1,063	1.000	02/04/13 - 02/08/13; 2nd posting 03/18/13 - 03/22/13; 3rd posting 09/30/13 - 10/04/13; 4th posting 12/16/13 - 12/27/13; 5th posting 03/24/14 - 03/30/14; 6th posting 05/11/15 - 05/17/15; 7th posting 05/19/15 - 05/25/15; 8th posting 11/09/15 - 11/15/15; 9th posting 12/17/15 - 12/28/15; 10th posting 12/30/15 - 01/13/16. Position posted 10 times.	Conditional Office of Employment Extended, pending final approval
60072516	Clinical Social Worker	GR73	Appropriated	9/1/2014	\$56,501	486	1.000	Not posted	Position recently reclassified to Clinical Social Worker due to difficulty in recruiting for Staff Psychologist class.
65014168	CAT Scan Technologist	TG72	Appropriated	9/5/2014	\$48,500	482	1.000	09/08/14 - 09/14/14; 2nd posting 03/03/15 - 03/09/15; 3rd posting 07/09/15 - 07/16/15; 4th posting 10/07/15 - 10/13/15; 5th posting 12/31/15 - 01/07/16; 6th posting 01/27/16 - 02/02/16	Difficulty in recruitment
65014432	Clinical Dietician II	GR71	Appropriated	6/20/2014	\$41,125	559	1.000	06/23/14 - 06/29/14; 2nd posting 08/11/14 - 08/17/14; 3rd posting 08/10/15 - 08/16/15; 4th posting 08/19/15 - 08/25/15; 5th posting 09/18/15 - 09/24/15; 6th posting 11/04/15 - 11/12/15; 7th posting 12/07/15 - 12/13/15; 8th posting 12/16/15 - 12/27/15; 9th posting 12/31/15 - 01/07/16; 10th posting 01/08/16 - 01/14/16; 11th posting 01/17/16 - 01/24/16.	Difficulty in recruitment. Interview conducted 2/5/16.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
65014350	Physician Extender	MG00	Appropriated	2/14/2012	\$89,362	1,416	1.000	10/15/12 - 10/19/12; 2nd posting 12/17/12 - 12/21/12; 3rd posting 03/25/13 - 04/08/13; 4th posting 06/10/13 - 06/14/13; 5th posting 06/24/13 - 06/28/13; 6th posting 07/08/13 - 07/12/13; 7th posting 10/7/13 - 10/18/13; 8th posting 11/25/13 - 12/3/13; 9th posting 2/3/14 - 2/14/14; 10th posting 2/17/14 - 2/28/14; 11th posting 05/05/14 - 05/11/14; 12th posting 05/21/14 - 06/02/14; 13th posting 09/02/14 - 09/08/14; 14th posting 09/09/14 - 10/12/14; 15th posting 12/15/14 - 12/31/14; 16th posting 01/05/15 - 01/11/15; 17th posting 01/12/15 - 01/25/15; 18th posting 01/26/15 - 02/01/15; 19th posting 02/04/15 - 02/17/15; 20th posting 03/23/15 - 03/29/15; 21st posting 04/13/15 - 04/19/15; 22nd posting 05/18/15 - 05/24/15; 23rd posting 06/22/15 - 06/28/15; 24th posting 02/01/16 - 02/07/16. Position posted 24 times.	Moved to Prisons Admin. 2/7/16 for better recruitment.
65013146	Senior Psychologist I	GR80	Appropriated	7/22/2013	\$83,296	892	1.000	07/22/13 - 07/26/13; 2nd posting 01/21/14 - 01/27/14; 3rd posting 03/10/14 - 03/23/14; 4th posting 09/15/15 - 09/21/15; 5th posting 10/13/14 - 10/26/1r; 6th posting 11/14/14 - 11/16/14; 7th posting 12/29/14 - 01/04/15; 8th posting 02/09/15 - 02/15/15; 9th posting 03/16/15 - 03/29/15; 10th posting 11/18/15 - 12/06/15. Position posted 10 times.	Reclassification submitted to HR for Mental Health Compliance Officer (2/16).
65014071	Correctional Health Assistant II	TG61	Appropriated	11/14/2014	\$28,875	412	1.000	11/10/14 - 11/16/14	Pending reclassification to a Sterile Processing Technician
60001662	Nurse Supervisor	Advanced	Appropriated	4/10/2014	\$62,696	630	1.000	Not posted	Repurposed Dobbs Clinical Director
60065619	Correctional Officer	GR62	Appropriated	8/7/2013	\$29,826	876	1.000	02/15/16 - 02/21/16	Reclassified to an Administrative Secretary III. Posted now.
65013449	Correctional Career Coach	TG67	Appropriated	10/4/2013	\$35,474	818	1.000	Not posted	Position to be abolished per OSBM.
60072489	Accounting Technician	Journey	Appropriated	11/1/2014	\$35,890	425	1.000	08/24/15 - 08/30/15, 2nd posting 2/8/16 - 02/14/16; 3rd posting 02/11/16 - 02/17/16.	This position has been part of the reorganization for the Piedmont Region. Position posted 3 times; First posting was declined but was posted wrong, 2nd posting was posted wrong & 3rd posting has ended and in the processing of screening and interviewing. This is a large maintenance yard with two office locations and this position is truly needed.
60069022	Maintenance Mechanic IV	GR65	Appropriated	2/1/2015	\$39,938	333	1.000	Not posted	Submitted for reclassification to a Maintenance Mechanic III 1/16 to better serve operations.
60068219	Plumber II	GR64	Appropriated	2/10/2014	\$36,176	689	1.000	08/24/15 - 08/30/15	In the process of interviewing
60073029	Plumber Supervisor	GR67	Appropriated	10/11/2014	\$47,884	446	1.000	08/24/15 - 08/30/15; 2nd posting 11/05/15 - 11/11/15	Pending HR approval

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60056957	Physician	MG13	Appropriated	4/1/2013	\$151,534	1,004	1.000	05/20/13 - 05/30/13; 2nd posting 12/16/13 - 12/20/13; 3rd posting 09/02/14 - 10/05/14; 4th posting10/13/14 - 10/31/14; 5th posting 01/21/15 - 02/08/15; 6th posting 03/16/15 - 03/29/15; 7th posting 06/23/15 - 06/29/15; 8th posting 07/07/15 - 07/13/15; 9th posting 07/30/15 - 08/09/15; 10th posting 08/11/15 - 09/20/15; 11th posting 09/21/15 - 11/08/15; 12th posting 11/16/15 - 11/29/15; 13 posting 12/11/15 - 12/28/15. Position posted 13 times.	Applicant processing
65010997	Clinical Social Worker	GR73	Appropriated	5/21/2014	\$54,010	589	1.000	No posting as a Clinical Social Worker; was previously a Staff Psychologist	Position recently reclassified to Clinical Social Worker due to difficulty in recruiting for Staff Psychologist class.
65018149	Maintenance Mechanic IV	GR65	Appropriated	10/1/2012	\$40,456	1,186	1.000	Not posted	Submitted to reclassify and move to CRV 9/15.
65018200	Maintenance Mechanic IV	GR65	Appropriated	10/1/2012	\$40,456	1,186	1.000	Not posted	
65010288	Professional Nurse	Contributing	Appropriated	10/16/2012	\$54,648	1,171	1.000	continuous posting	Difficulty in recruiting. No available applicants at this time.
60060884	Clinical Social Worker	GR75	Appropriated	8/8/2014	\$65,780	510	1.000	No posting as a Clinical Social Worker; was previously a Staff Psychologist	Reclassified the position Package submitted 2/15/16.
60068905	Staff Psychologist	GR75	Appropriated	5/18/2015	\$58,933	227	1.000	continuous posting	Difficulty in rcruitment. Interviewed no applicant chosen. No other applicants available.
60068253	Professional Nurse	Contributing	Appropriated	8/5/2014	\$55,435	513	1.000	continuous posting	Difficulty in recruiting, 30 applicants declined/withdrew/cancelled during the process; In the process of interview more applicants.
60073031	Wastewater Treatment Area Operator	TG64	Appropriated	6/6/2013	\$38,021	938	1.000	05/28/13 - 06/03/13; 2nd posting 10/21/13 - 10/25/13; 3rd posting 12/16/13 - 12/27/13; 4th posting 03/03/14 - 03/07/14; 5th posting 05/27/14 - 06/02/14; 6th posting 10/20/14 - 10/24/14; 7th posting 02/06/15 - 02/12/15; 8th posting 04/10/15 - 04/16/15	Vacant
65012530	Professional Nurse	Contributing	Appropriated	4/8/2014	\$53,636	632	1.000	continuous posting	Transferred from Alexander, recruitment difficulties due to salary.
60071460	Staff Psychologist	GR75	Appropriated	10/18/2014	\$50,547	439	1.000	continuous posting	Difficulty in rcruitment. Interviewed no applicant chosen. No other applicants available.
60071725	Correction Psychological Serv Coord-DF	GR77	Appropriated	3/17/2014	\$54,360	654	1.000	03/24/14 - 03/30/14; 2nd posting 06/09/14 - 06/15/14; 3rd posting 08/25/14 - 08/31/14; 4th posting 09/29/14 - 10/31/14; 5th posting 12/22/14 - 12/31/14; 6th posting 01/12/15 - 01/08/15; 7th posting 01/20/15 - 01/26/15; 8th posting 01/26/15 - 02/08/15 (all posted as Staff Psychologist, then position reallocate; 8th posting 10/28/15 - 11/03/15; 9th posting 01/12/16 - 01/15/16	attempted to call/e-mail applicants- no response.
60071734	Correctional Behavioral Specialist I	GR63	Appropriated	5/5/2014	\$36,761	605	1.000	05/12/14 - 05/25/14; 2nd posting 07/28/14 - 08/03/14; 3rd posting 04/28/15 - 05/04/15; 4th posting 05/22/15 - 05/27/15; 5th posting 07/30/15 - 08/03/15; 6th posting 10/09/15 - 10/13/15; 7th posting 01/08/16 - 01/12/16	Difficult to recruit, previous applicants declined positions. Interviews schedule 3/3/16.

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65012075	Clinical Social Worker	GR75	Appropriated	4/2/2014	\$57,362	638	1.000	No posting as a Clinical Social Worker; was previously a Staff Psychologist	Position recently reclassified to Clinical Social Worker due to difficulty in recruiting for Staff Psychologist class.
60067260	Correctional Officer	GR62	Appropriated	11/13/2014	\$29,826	413	1.000	continuous posting	Position was filled 11/16/15, applicant was a no show, currently recruiting
60067556	Correctional Officer	GR62	Appropriated	12/18/2014	\$46,098	378	1.000	continuous posting	Position on hold - work against at another agency
60057239	Correctional Officer	GR62	Appropriated	12/24/2014	\$29,826	372	1.000	continuous posting	Currently recruiting
60057256	Correctional Officer	GR62	Appropriated	6/20/2014	\$29,826	559	1.000	continuous posting	
60057382	Correctional Officer	GR62	Appropriated	12/1/2014	\$29,826	395	1.000	continuous posting	
60060383	Correctional Officer	GR62	Appropriated	12/8/2014	\$29,826	388	1.000	continuous posting	Awaiting start date from applicant
60062367	Correctional Officer	GR62	Appropriated	10/18/2014	\$29,826	439	1.000	continuous posting	Currently recruiting
60062370	Correctional Officer	GR62	Appropriated	6/10/2014	\$29,826	569	1.000	continuous posting	
60062549	Correctional Officer	GR62	Appropriated	9/3/2014	\$29,826	484	1.000	continuous posting	Currently recruiting
60060409	Administrative Assistant II	GR65	Appropriated	9/3/2014	\$33,001	484	1.000	11/09/15 - 11/15/15	In the processing of filling, waiting on final approval.
65020603	School Educator I	EG20	Receipts	1/1/2014	\$39,600	729	1.000	Not posted	Pending COE
60058766	Nurse Supervisor	Contributing	Appropriated	4/29/2014	\$56,071	611	1.000	Not posted	Pending reclassification
60059793	Correctional Food Service Officer	GR63	Appropriated	11/21/2014	\$31,267	405	1.000	12/29/14 - 01/05/15; 2nd posting 05/15/15 - 05/24/15; 3rd posting 08/05/15 - 08/16/15; 4th posting 11/03/15 - 11/12/15; 5th posting 11/24/15 - 12/2/15; 6th posting 12/17/15 - 12/29/15; 7th posting 02/01/16 - 02/08/16	In the process of interviewing
60057664	Licensed Practical Nurse	Journey	Appropriated	8/4/2014	\$45,409	514	1.000	09/08/14 - 09/14/14; 2nd posting 10/06/14 - 10/12/14; 3rd posting 11/04/14 - 11/10/14; 4th posting 12/22/14 - 12/31/14; 5th posting 05/21/15 - 05/31/15; 6th posting 06/16/15 - 06/22/15; 7th posting 06/23/15 - 06/29/15; 8th posting 09/08/15 - 09/14/15; 9th posting 11/18/15 - 11/24/15; 10th posting 12/11/15 - 12/20/15; 11th posting 12/28/15 - 01/11/16; 12th posting 01/12/16 - 01/19/16. Position posted 12 times.	Awaiting pre-approval on applicant
60058115	Professional Nurse	Contributing	Appropriated	12/28/2014	\$47,998	368	1.000	continuous posting	Pre-approval submitted, awaiting approval.
60058761	Professional Nurse	Contributing	Appropriated	12/1/2014	\$47,998	395	1.000	continuous posting	Processing applicant
60058763	Professional Nurse	Contributing	Appropriated	9/8/2014	\$47,998	479	1.000	continuous posting	Position moved to Prisons Heath Services (Randall Building) per e-mail 12/2/15.
60059815	Professional Nurse	Contributing	Appropriated	8/3/2014	\$47,998	515	1.000	continuous posting	
65012478	Correctional Behavioral Specialist II	GR65	Receipts	8/16/2014	\$33,001	502	1.000	numerous times with other positions of the same class & location	This position is a grant position that will be moved to Pasquotank as part of a new Restrictive Housing Grant that we received. Position was has been on hold due to the closure of the program at Alexander and will be on hold until we can get the program up and running at Pasquotank.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60060904	Correctional Health Assistant II	TG61	Appropriated	12/31/2014	\$28,875	365	1.000	01/12/15 - 01/18/15; 2nd posting 01/27/15 - 02/02/15; 3rd posting 02/23/15 - 03/01/15; 4th posting 03/24/15 - 03/30/15; 5th posting 04/21/15 - 04/27/15; 6th posting 04/27/15 - 05/03/15; 7th posting 05/12/15 - 05/18/15; 8th posting 06/22/15 - 06/28/15; 9th posting 07/06/15 - 07/12/15; 10th posting 07/14/15 - 07/20/15; 11th posting 08/11/15 - 08/17/15; 12th posting 09/14/15 - 10/04/15; 13th posting 11/09/15 - 11/15/15; 14th posting 02/03/16 - 02/09/16. Position posted 14 times.	Recruitment difficulty. Screening applications
60064835	Correctional Case Analyst	GR67	Appropriated	2/24/2014	\$39,773	675	1.000	Not posted	Position to be abolished per OSBM.
65013785	Correctional Case Manager	GR62	Appropriated	6/1/2011	\$33,001	1,674	1.000	Not posted	Submitted to be reallocated to CO I 6/1/15
65013786	Correctional Case Manager	GR62	Appropriated	6/1/2011	\$33,001	1,674	1.000	Not posted	
65015580	Correctional Officer	GR62	Appropriated	7/25/2014	\$29,826	524	1.000	continuous posting	Applicant to start 3/1/16
60065390	Library Technician	Advanced	Appropriated	10/1/2013	\$33,942	821	1.000	11/12/13-11/12/13; 2nd posting 11/25/13 - 12/3/13; 3rd posting 06/16/14 - 06/22/14; 4th posting 10/20/14 - 10/26/14	Position to be abolished per OSBM.
65009349	Correctional Case Manager	GR62	Appropriated	6/9/2014	\$33,955	570	1.000	Not posted	Subitted to be reallocated to CO I for CRV facility.
60063084	Correctional Officer	GR62	Appropriated	9/22/2014	\$29,826	465	1.000	continuous posting	Hiring package in process
60070268	Correctional Officer	GR62	Appropriated	11/12/2013	\$29,826	779	1.000	continuous posting	On hold - pending reclassification
60070275	Correctional Unit Manager	GR67	Appropriated	9/20/2013	\$35,474	832	1.000	08/10/15 - 08/14/15; 2nd posting 09/28/15 - 10/02/15; 3rd posting 01/21/16 - 01/27/16	Recently reclassified to Unit manager to supprot unit management concept now underway at Warren.
60071371	Correctional Unit Manager	GR67	Appropriated	4/6/2013	\$35,474	999	1.000	08/13/15 - 08/19/15; 2nd posting 09/28/15 - 10/02/15; 3rd posting 01/27/16 - 02/02/16	Recently reclassified to Unit manager to supprot unit management concept now underway at Warren.
65009811	Correctional Officer	GR62	Appropriated	12/22/2014	\$29,826	374	1.000	continuous posting	Processing applicant
60066824	Correctional Officer	GR62	Appropriated	12/12/2014	\$29,826	384	1.000	continuous posting	
60067147	Correctional Officer	GR62	Appropriated	8/18/2014	\$29,826	500	1.000	continuous posting	
60067608	Correctional Officer	GR62	Appropriated	9/1/2014	\$34,450	486	1.000	continuous posting	
60067007	Correctional Case Manager	GR62	Appropriated	12/8/2014	\$29,826	388	1.000	01/07/15 - 01/13/15	Interviews were held 1/25/16, interviewing additional applicants.
60066582	Maintenance Mechanic IV	GR65	Appropriated	1/6/2014	\$33,001	724	1.000	2/17/14 - 2/23/14; 2nd posting (position reallocated from Boiler Operator II and posted 02/02/15 - 02/08/15; 3rd posting 07/06/15 - 07/10/15; 4th posting 02/02/16 - 02/08/16	Position has been taken to be abolished.
60065353	Licensed Practical Nurse	30018654	Appropriated	9/15/2014	\$39,000	472	1.000	09/15/14 - 09/21/14; 2nd posting 12/15/14 - 12/21/14; 3rd posting 04/28/15 - 05/05/14; 4th posting 08/10/15 - 08/16/15; 5th posting 10/05/15 - 10/11/15; 6th posting 12/17/15 - 12/27/15, 7th posting 02/10/16 - 02/21/16	Diffiult to recruit.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
65010300	Clinical Social Worker	GR75	Appropriated	4/1/2010	\$50,547	2,100	1.000	No posting as a Clinical Social Worker; was previously a Staff Psychologist	Position recently reclassified to Clinical Social Worker due to difficulty in recruiting for Staff Psychologist class.
60063263	Correctional Unit Manager	GR67	Appropriated	6/29/2014	\$35,474	550	1.000	07/16/15 - 07/22/15; 2nd posting 10/07/15 - 10/13/15; 3rd posting 11/23/15 - 12/02/15; 4th posting 01/05/16 - 01/11/16, reposted 2/16/16 - 2/22/16.	Recently reclassified to Unit manager to supprot unit management concept now underway at Polk.
60063295	Correctional Officer	GR62	Appropriated	12/1/2014	\$29,826	395	1.000	continuous posting	Processing applicant
60063741	Correctional Unit Manager	GR67	Appropriated	3/24/2014	\$35,474	647	1.000	07/16/15 - 07/22/15; 2nd posting 11/09/15 - 11/13/15; 3rd posting 12/31/15 - 01/07/16	This is a new position for Warren. A CO position was reclassified to a Unit manager position back in July, 2015.
60063525	Professional Nurse	Contributing	Appropriated	7/29/2013	\$55,154	885	1.000	continuous posting	Processing applicant
60061333	Corr Psychological Service Coord	GR75	Appropriated	10/20/2014	\$70,669	437	1.000	11/10/14 - 11/16/14; 2nd posting 01/19/15 - 01/26/15; 3rd posting 02/10/15 - 02/16/15; 4th posting 10/26/15 - 11/01/15	Applicant processing
60065388	School Educator I	EG20	Appropriated	11/1/2014	\$62,580	425	1.000	12/08/14 - 12/14/14; 2nd posting 02/16/15 - 02/22/15; 3rd posting 03/09/15 - 03/15/15; 4th posting 04/06/15 - 04/12/15	Position was transferred to Polk 2/16
65011185	Professional Nurse	Contributing	Appropriated	9/29/2014	\$53,025	458	1.000	continuous posting	Recruitment difficulty - applications sent 2/16/16.
60070316	Correctional Food Service Manager I	GR64	Appropriated	11/8/2014	\$33,714	418	1.000	11/12/14 - 11/18/14; 2nd posting 01/26/15 - 01/30/15; 3rd posting 02/02/15 - 02/06/15; 4th posting 04/27/15 - 05/01/15; 5th posting 05/20/15 - 05/26/15; 6th posting 08/03/15 - 08/07/15; 7th posting 10/02/15 - 10/08/15; 8th posting 11/04/15 - 11/10/15; 9th posting 01/15/16 - 01/25/16	applications being screened.
60062256	Professional Nurse	30018655	Appropriated	4/12/2014	\$52,000	628	1.000	continuous posting	recruitment difficulty
60062259	Professional Nurse	Journey	Appropriated	5/1/2014	\$55,458	609	1.000	04/07/14 - 04/14/14; 2nd posting 05/12/14 - 05/23/14	Ms. Duffin has request position to be moved to another facility that has 0 lead nurses.
60071937	Professional Nurse	Contributing	Appropriated	12/8/2014	\$49,357	388	1.000	continuous posting	Processing applicant
60066873	Correctional Food Service Officer	GR63	Appropriated	11/3/2014	\$31,267	423	1.000	10/28/14 - 11/03/14; 2nd posting 11/03/14 - 11/09/14; 3rd posting 09/28/15 - 10/02/15	In the process of screening applications (facility did not have a CASM for over a year to manage the HR section.)
60064485	Professional Nurse	Contributing	Appropriated	12/15/2014	\$56,372	381	1.000	continuous posting	Recruitment difficulty. Currently recruiting.
65014832	School Educator I	EG20	Receipts	8/1/2011	\$42,000	1,613	1.000	Not posted	Position to be abolished per OSBM.
65013793	Correctional Programs Supervisor	GR65	Appropriated	6/1/2011	\$33,001	1,674	1.000	Not posted	Submitted to be reclassified and moved to Burke CRV 9/15
65013794	Correctional Programs Supervisor	GR65	Appropriated	6/1/2011	\$33,001	1,674	1.000	Not posted	
60066426	Administrative Assistant II	GR65	Appropriated	2/2/2015	\$34,092	332	1.000	02/10/15 - 02/16/15	Position borrowed from CP, for person returning from military leave, never reported.
Administration/Public Affairs									
65020552	Foreign Language Interpreter II	GR63	Receipts	7/19/2014	\$45,878	530	1.000	02/07/14 - 02/13/14	Time-limited receipts positions
60000998	Administrative Officer II	GR70	Appropriated	12/9/2014	\$59,188	387	1.000	05/15/15 - 05/21/15	In the process of reclassifying position

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
Administration - Information Technology									
60001017	Technology Support Technician	Journey	Appropriated	12/8/2012	\$28,350	1,118	1.000	02/18/13 - 02/22/13, Position no longer in Beacon	Position abolished
60084640	Information Technology Manager	Contributing	Appropriated	9/27/2014	\$100,859	460	1.000	12/04/15 - 12/18/15	Position created by promotion at the same time, DIT launched two statewide efforts to move all desktops to Windows 7 & to convert all e-mail to Office 365. Focus had to be placed on these 2 projects and the filling of this position had to take a back set to the pressing projects. Projects are complete and are in the process of getting this position reposted and fill .
60089796	Desktop Services Analyst	Journey	Appropriated	7/2/2014	\$53,902	547	1.000	Not posted	
60087518	Networking Analyst	Advanced	Appropriated	2/1/2013	\$77,068	1,063	1.000	08/12/13 - 08/16/13; 2nd posting 06/15/15 - 06/28/15	
Administration - Human Resources									
60056280	Personnel Assistant IV	GR59	Appropriated	12/6/2014	\$38,500	390	1.000	06/01/15 - 06/08/15	Re-organization, in the process of reviewing.
60066134	Personnel Technician I	GR63	Appropriated	11/15/2014	\$37,834	411	1.000	01/19/15 - 01/26/15	Re-organization, in the process of getting the position reallocated.
Administration - Internal Audit									
60056097	Auditor	Journey	Appropriated	11/1/2013	\$78,017	790	1.000	05/15/15 - 05/21/15	We were not allowed to fill this position last year and per Darlene Langston, it is already on the list to be abolished.
Administration - Purchasing & Logistics									
60084425	Departmental Purchasing Agent I	GR66	Appropriated	4/28/2014	\$19,734	612	0.500	Not posted	Position was to be transferred to Prisons
60084425	Departmental Purchasing Agent I	GR66	Federal	4/28/2014	\$19,734	612	0.500	Position same as above, not posted	
Administration - Controller's Office									
60056477	Payroll Clerk V	GR61	Appropriated	5/5/2014	\$33,226	605	1.000	10/09/14 - 10/20/14; 2nd posting 4/27/15 - 5/4/15; 3rd posting 01/08/16 - 01/14/16	Applicant has been selected, in the process of completing necessary paperwork for hire.
60056394	Accountant	Journey	Receipts	12/1/2014	\$65,700	395	1.000	12/11/14 - 12/18/14; Reposted 11/18/15 - 11/23/15, reposted under new classification 02/18/16 - 02/23/16	Recruitment difficulties. Position was classified wrong. Position reclassified and reposted. In the process of screening applications.
Administration - Safety, Occupation & Environmental Health									
60056087	Nurse Supervisor	Contributing	Appropriated	1/1/2014	\$71,535	729	1.000	05/04/15 - 05/10/15; reposted 06/25/15 - 07/01/15	Recruitment difficulty. This is a specialized health care position and we have not found qualified candidates within the budgeted salary.
Adult Corrections & Juvenile Justice - Juvenile Justice									
60000405	Juvenile Court Counselor	GR69	Appropriated	9/25/2014	\$39,443	462	1.000	06/08/15 - 06/12/15	Actively recruiting plan to fill by 6/30/16.
60000115	Juvenile Court Counselor	GR69	Appropriated	8/11/2014	\$44,416	507	1.000	Not posted	
60000130	Juvenile Court Counselor	GR69	Appropriated	6/25/2014	\$44,308	554	1.000	Not posted	Held position until determinations were made about which staffing complements were needed in each area. Position is in the process of being moved to a different county.
60000141	Juvenile Court Counselor	GR69	Appropriated	12/8/2014	\$39,868	388	1.000	Not posted	Actively recruiting plan to fill by 6/30/16.
60000146	Juvenile Court Counselor	GR69	Appropriated	9/13/2014	\$39,265	474	1.000	Not posted	
60000211	Juvenile Court Counselor	GR69	Appropriated	6/23/2014	\$41,247	556	1.000	Not posted	
60000125	Juvenile Court Counselor	GR69	Appropriated	9/9/2013	\$40,780	843	1.000	06/17/15 - 06/23/15; 2nd posting 09/28/15 - 10/02/15	Held position until determinations were made about which staffing complements were needed in each area. Position is in the process of being moved to a different county.
60000558	Juvenile Court Counselor	GR69	Appropriated	11/4/2014	\$39,049	422	1.000	Not posted	Actively recruiting plan to fill by 6/30/16.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60000563	Juvenile Court Counselor	GR69	Appropriated	12/1/2014	\$38,125	395	1.000	Not posted	
60001784	School Educator I	EG20	Receipts	3/25/2013	\$39,600	1,011	1.000	10/04/13 - 10/10/13; 2nd posting 06/18/14 - 06/25/14; 3rd posting 02/05/15 - 02/12/15	On hold - not funded.
60001613	Science Teacher	EG20	Appropriated	9/6/2014	\$43,560	481	1.000	07/21/14 - 07/28/14; 2nd posting 08/20/14 - 08/27/14; 3rd posting 09/03/14 - 09/17/14; 4th posting 09/24/14 - 10/08/14; 5th posting 11/16/14 - 11/23/14; 6th posting 01/23/15 - 02/13/15; 7th posting 05/18/15 - 05/22/15; 8th posting 08/17/15 - 08/21/15	Educational Requirement - Certified teacher in Science (transferring from CA Dillon to Edgecombe YDC to meet educational requirements.
65012826	Literary Coach	EG21	Receipts	6/1/2014	\$54,360	578	1.000	Not posted	On hold - not funded.
60001959	Youth Services Behavioral Specialist	GR63	Appropriated	7/26/2014	\$35,117	523	1.000	continuous posting	Position to transfer to Edgecombe as one of the 26 YSBS positions there. Actively recruiting plan to fill by 6/30/16.
60001960	Youth Services Behavioral Specialist	GR63	Appropriated	12/31/2014	\$33,734	365	1.000	continuous posting	
65012827	Literary Coach	EG21	Receipts	8/4/2011	\$43,560	1,610	1.000	Not posted	On hold - not funded.
60000637	Youth Counselor Technician	GR62	Appropriated	10/13/2014	\$15,633	444	0.500	continuous posting	Request to combine .5 (6000637 Wake & .5 (60000662 New Hanover) to a full time position to assist with recruitment @ New Hanover.
60000662	Youth Counselor Technician	GR62	Appropriated	11/1/2014	\$15,633	425	0.500	continuous posting	
60000795	Youth Counselor Technician	GR62	Appropriated	11/10/2014	\$29,826	416	1.000	continuous posting	In the hiring process.
60001080	Youth Transportation Driver	GR58	Appropriated	11/23/2013	\$37,784	768	1.000	06/02/15 - 06/08/15; 2nd posting 07/20/15 - 07/24/15; 3rd posting 08/12/15 - 08/18/15; 4th posting 09/21/15 - 09/28/15	Position listed as abolished in Beacon.
60001853	Staff Psychologist	GR73	Appropriated	10/1/2014	\$56,616	456	1.000	continuous posting	Position was submitted in 11/2015 to be reclassified to a Youth Counselor at Edgecombe. Currently being worked on by DPS Class & Comp.
60001134	Youth Counselor Associate	GR63	Appropriated	3/21/2013	\$30,856	1,015	1.000	04/01/13 - 04/05/13; 2nd posting 01/16/14 - 01/23/14	Conditional Office of Employment extended in the processing of filling.
60001160	Youth Counselor Technician	GR62	Appropriated	8/25/2014	\$31,988	493	1.000	continuous posting	
60001177	Youth Counselor Technician	GR62	Appropriated	12/29/2014	\$32,423	367	1.000	continuous posting	Actively recruiting plan to fill by 6/30/16.
60095771	Youth Counselor Associate	GR63	Appropriated	9/15/2014	\$36,761	472	1.000	continuous posting	In the process of filling, awaiting salary approval.
60001876	Training School Unit Administrator	GR68	Appropriated	11/6/2014	\$43,560	420	1.000	Not posted	Position was reallocated to a Youth Counselor positions at Edgecombe. In the process of filling.
60001882	Housing Unit Supervisor	GR64	Appropriated	9/1/2014	\$34,935	486	1.000	09/05/14 - 9/11/14; 2nd posting 05/18/15 - 05/22/15; 3rd posting 06/01/15 - 06/05/15	Position was reallocated to a Youth Counselor positions at Edgecombe. In the process of filling.
60001827	Youth Counselor Technician	GR62	Appropriated	9/19/2014	\$31,015	468	1.000	continuous posting	Position is one of the 12 YCT's approved for transfer from CA Dillon to a detention center. 1/2016 staff at CA Dillon were granted right of first choice for these positions. Once determination was made - positions were deemed available for recruitment
60001832	Youth Counselor Technician	GR62	Appropriated	1/2/2014	\$29,826	728	1.000	continuous posting	
60002008	Youth Counselor Technician	GR62	Appropriated	6/6/2013	\$30,944	938	1.000	continuous posting	

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60001829	Youth Counselor Technician	GR62	Appropriated	1/7/2015	\$31,709	358	1.000	continuous posting	
60001878	Youth Counselor Technician	GR62	Appropriated	9/1/2014	\$29,826	486	1.000	continuous posting	
60001887	Youth Counselor Technician	GR62	Appropriated	12/1/2014	\$30,751	395	1.000	continuous posting	
60001899	Youth Counselor Technician	GR62	Appropriated	10/7/2014	\$32,177	450	1.000	continuous posting	
60001991	Youth Counselor Technician	GR62	Appropriated	10/7/2013	\$31,175	815	1.000	continuous posting	
60001995	Youth Counselor Technician	GR62	Appropriated	12/2/2014	\$29,826	394	1.000	continuous posting	
60002004	Youth Counselor Technician	GR62	Appropriated	9/1/2014	\$31,987	486	1.000	continuous posting	
60002007	Youth Counselor Technician	GR62	Appropriated	5/6/2014	\$29,826	604	1.000	continuous posting	
60002009	Youth Counselor Technician	GR62	Appropriated	12/20/2014	\$32,048	376	1.000	continuous posting	
60001154	Educational/Developmental Aide II	GR56	Appropriated	4/5/2014	\$32,606	635	1.000	04/23/14 - 04/30/14	Position moved from Stonewall Jackson to Cabarrus Detention to meet educational needs.
60001186	Lead Substance Abuse Treatment Spec	GR69	Appropriated	8/1/2013	\$47,995	882	1.000	Not posted	Position was moved in order to address the increase of 32 beds occuring at Stonewall Jackson FY 15-16 with McWhorter housing unit in 4/2016.
60001944	EC Teacher	EG20	Appropriated	8/9/2014	\$57,420	509	1.000	01/14/15 - 01/22/15; 2nd posting 03/17/15 - 03/24/15; 3rd posting 06/15/15 - 06/19/15; 4th posting 11/30/15 - 12/04/15	Federal Education Requirement - Hard to fill position. List of applicants received 12/7/15.
60001497	Youth Counselor Technician	GR62	Appropriated	10/2/2014	\$30,173	455	1.000	continuous posting	Position is on hold and to be reclassified to a Youth Services Behavior Specialist to fit the staffing pattern when Dobbs moves to Lenoir YDC in 6/2016. Currently there is a monitorium on reclassifications, will be carried out as soon as lifted.
60001561	Youth Counselor Technician	GR62	Appropriated	7/1/2014	\$34,336	548	1.000	continuous posting	
Law Enforcement - Alcohol Law Enforcement									
60084344	Logistics Technician	GR68	Appropriated	11/1/2014	\$38,410	425	1.000	11/19/15 - 11/23/15; 2nd posting 1/15/16 - 1/21/16	Position went through classification review and was reallocated. Interviews have been conducted 2/10/16 on this position.
Law Enforcement - Emergency Management									
60084563	Senior C # Developer	Advanced	Receipts	4/30/2011	\$65,370	1,706	1.000	Not posted	In hiring process
60084502	Administrative Officer II	GR70	Federal	3/2/2013	\$5,365	1,034	0.120	05/06/13 - 05/10/13	Position filled/employee is on military leave
60084502	Administrative Officer II	GR70	Receipts	3/2/2013	\$39,345	1,034	0.880	Same position as above	
60084477	Environmental Specialist	GR70	Federal	11/10/2012	\$29,724	1,146	0.750	11/21/12 - 11/29/12; 2nd posting 05/19/15 - 05/29/15; 3rd posting 09/30/15 - 10/09/15	In interview/hiring process
60084477	Environmental Specialist	GR70	Receipts	11/10/2012	\$9,908	1,146	0.250		
60084465	Office Assistant III (1)	GR57	Federal	1/7/2010	\$26,000	2,184	1.000	Not posted	Position used for Disaster - Have approval from OSBM to keep vacant until major disaster
60084470	Community Development Specialist I (1)	GR70	Federal	11/1/2007	\$39,632	2,982	1.000	Not posted	

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60084491	Community Development Specialist (1)	GR70	Federal	1/25/2010	\$41,971	2,166	0.900	Not posted	
60084491	Community Development Specialist (1)	GR70	Receipts	1/25/2010	\$4,663	2,166	0.100	Same position as above	
60084483	Grants Manager (1)	GR70	Federal	11/16/2009	\$35,669	2,236	0.900	Not posted	
60084483	Grants Manager (1)	GR70	Receipts	11/16/2009	\$3,963	2,236	0.100	Same position as above	
60084482	Grants Manager (1)	GR70	Federal	11/15/2008	\$35,669	2,602	0.900	Not posted	
60084482	Grants Manager (1)	GR70	Receipts	11/15/2008	\$3,963	2,602	0.100	Same position as above	
60084500	Community Development Specialist Trainee	GR70	Federal	5/18/2010	\$35,668	2,053	0.900	Not posted	Position abolished
60084500	Community Development Specialist Trainee	GR70	Receipts	5/18/2010	\$3,964	2,053	0.100	Same position as above	
60084490	Criminal Justice Specialist/invest III	GR70	Federal	12/8/2009	\$39,632	2,214	1.000	09/04/15 - 09/15/15	In the interview/hiring process. (Recommendation sent to DPS Personnel)
65010615	Emergency Management Planner I	GR70	Federal	10/8/2013	\$19,316	814	0.500	01/13/16 - 01/19/16	
65010615	Emergency Management Planner I	GR70	Receipts	10/8/2013	\$19,316	814	0.500	Same position as above	
60084518	Data Entry	GR59	Federal	12/6/2014	\$27,013	390	1.000	Not posted	Position used for Disaster - Have approval from OSBM to keep vacant until major disaster
60084567	Office Assistant (1)	GR59	Federal	2/1/2014	\$27,946	698	1.000	Not posted	In the hiring process
65022166	Engineer	Advanced	Receipts	7/1/2014	\$87,685	548	1.000	Not posted	Coal Ash Management Commission Executive Director working to resolve.
65022167	Not Leveled-Flagged	GR82	Receipts	7/1/2014	\$65,459	548	1.000	Not posted	
65022168	Info & Communications Specialist III	GR73	Receipts	7/1/2014	\$60,000	548	1.000	05/21/15 - 05/27/15	Position was advised, no qualified applicants, position is to be reposted.
Law Enforcement - State Bureau of Investigations									
65021406	Financial Crimes Investigator	Advanced	Receipts	5/1/2014	\$79,252	609	1.000	Not posted	Grant funded/time limited/sworn position which funding expires before training and resources can be obtained
60011080	Processing Assistant V	GR61	Appropriated	8/16/2014	\$34,915	502	1.000	01/06/15 - 01/12/15; 2nd posting 09/16/15 - 09/22/15. Reposted 2/23/16 - 02/29/16	Currently recruiting
60011136	Processing Assistant IV	GR59	Appropriated	6/23/2014	\$32,805	556	1.000	02/18/16 - 02/24/16	Position was on hold, but interviews are in progress
65019780	Processing Assistant V	GR61	Receipts	10/1/2013	\$42,422	821	1.000	Not posted	Expungement-receipt supported position, currently in the classification process to post. These positions were on hold during the transfer process of the SBI to DPS.
65019781	Processing Assistant V	GR61	Receipts	10/1/2013	\$42,422	821	1.000	Not posted	
65019782	Processing Assistant V	GR61	Receipts	10/1/2013	\$42,422	821	1.000	Not posted	
60010793	Criminal Justice Specialist/Invest I	GR66	Appropriated	8/16/2014	\$36,761	502	1.000	05/01/15 - 05/07/15; 2nd posting 10/20/15 - 10/26/15	Applicant has conditional offer, expected to be filled by March 2016
60010956	SBI Agent I	GR73	Appropriated	7/25/2014	\$46,000	524	1.000	07/20/15 - 07/26/15	This was a pilots positions, but due to recruitment and salary issues, this position was repurposed to a special agent 1 which will be filled in the 46th Academy
65017689	Financial Investigator	Journey	Receipts	6/5/2014	\$56,138	574	1.000	08/05/15 - 08/11/15	Grant funded/time limited/non-sworn position which funding expires before training and resources can be obtained
Law Enforcement - State Highway Patrol									
60084601	Administrative Secretary III	GR62	Appropriated	5/19/2014	\$33,267	591	1.000	Not posted	Position was transferred from DOJ to DPS-Highway Patrol on 2/1/16 and will be used to cover current shorages in civilian positions.

Position Number	Position Title	Position Level	Funding Source	Date Vacant	Budget Amount	Number of Days Vacant	FTE	Posting Dates	Comments
60084617	Networking Specialist	Journey	Appropriated	11/20/2013	\$82,872	771	1.000	10/05/15 - 10/11/15. Posted under new classification 02/15/16 - 02/21/16.	Position was reclassified to a Criminal Justice Planner I effective 2/9/16. Position posted.
60086918	Office Assistant IV	GR59	Appropriated	10/1/2014	\$40,224	456	1.000	06/01/15 - 06/07/15; 2nd posting 06/29/15 - 07/06/15; 3rd posting 02/01/16 - 02/07/16	Position was transferred to C & L. In the process of conducting interviews.
60086196	Trooper	GR66	Appropriated	11/15/2014	\$35,700	411	1.000	continuous posting	Positions remain at the TA for Basic School Cadets. Will use for upcoming Basic School 3/7/16.
60086450	Radio Engineer	GR68	Appropriated	10/13/2014	\$41,075	444	1.000	01/05/15 - 01/11/15; 2nd posting 03/23/15 - 03/29/15; 3rd posting 04/13/15 - 04/26/15; 4th posting 06/29/15 - 07/06/15; 5th posting 09/21/15 - 09/27/15; 6th posting 01/04/16 - 01/10/16; 7th posting 01/13/16 - 01/19/16	Recruitment difficulty. Candidate was selected 1/2016; however, an issue arose so the position was reposted. In the process of conducting interviews.
60086608	Trooper S&W	GR68	Appropriated	12/8/2014	\$58,006	388	1.000	continuous posting	Position was utilized by lateral transfer effective 02/15/16.
60086742	Sergeant S&W	GR71	Appropriated	12/8/2014	\$66,204	388	1.000	Not posted	Position held for fracking project - with the delay in fracking opportunities, position will be utilized by CMV Section.
NC National Guard									
60084194	Military Security Guard	GR64	Federal	4/12/2006	\$31,904	3,550	1.000	Not posted	Filled on availability of fund and business needs of the organization
60084257	Military Security Guard	GR64	Federal	8/1/2006	\$36,806	3,439	1.000	Not posted	
60084263	Military Security Guard	GR64	Federal	4/6/2007	\$35,480	3,191	1.000	Not posted	
60084265	Military Security Guard	GR64	Federal	2/1/2009	\$31,963	2,524	1.000	Not posted	
60084266	Military Security Guard	GR64	Federal	6/12/2010	\$33,482	2,028	1.000	Not posted	
60084264	Military Security Guard	GR64	Federal	7/1/2013	\$39,160	913	1.000	Not posted	Filled on availability of fund and business needs of the organization
60084231	Office Assistant IV	GR59	Federal	5/1/2002	\$27,162	4,992	1.000	Not posted	Management plans to reallocate position on reallocations are allowed.
60084180	Construction & Renovation Design Tech I	Journey	Appropriated	12/5/2013	\$18,049	756	0.500	01/28/14 - 02/06/14; 2nd posting 03/18/14 - 03/27/14; 3rd posting 04/22/15 - 05/11/15	Career banded at Journey level. Hard to recruit. Reallocation requested 2/1/16 to Advance level with increased salary. Awaiting reallocation approval.
60084180	Construction & Renovation Design Tech I	Journey	Federal	12/5/2013	\$18,049	756	0.500	Same position as above	
65022226	Youth Program Education Assistant I	GR61	Appropriated	11/1/2014	\$7,368	425	0.250	Not posted	NCNG Deputy Director currently reviewing the Request to Post submitted.
65022226	Youth Program Education Assistant I	GR61	Federal	11/1/2014	\$22,106	425	0.750	Same position as above	
Protective Services Board/Alarm System Licensing Board									
60011436	Processing Assistant IV	GR59	Receipts	12/23/2014	\$30,633	373	1.000	08/10/15 - 08/17/15	The person filling this position went out on medical leave (short-term disability) on 10/14/2013. Employee never returned to work and officially resigned on August 13, 2015. The position was posted on August 10, 2015 (in anticipation of the August 13, 2015 resignation). Interviews were conducted in November 2015. Based on the interviews a candidate was identified and a background check is in processes. It is hope the candidate will be in place by April 1, 2015.
ABC Commission									
60080805	ABC Permit Compliance Officer	TG65	Receipts	8/1/2014	\$36,201	517	1.000	Not posted	Receipts funded position
60080788	Permit Assistant	GR57	Receipts	9/20/2014	\$27,413	467	1.000	Not posted	